

## **DIRECTOR'S MESSAGE**



**Mark Kubik**  
**Executive Director**

An agency's mission statement defines and communicates the agency's reason for existence. The mission statement embodies the agency's philosophies, goals, and ambitions.

Values and beliefs are the principles that guide our daily decisions and actions.

CCJ's Board of Directors recently approved an updated version of our mission statement, values, and beliefs. I will let the message speak for itself:

### *Mission Statement*

"Our mission is to rehabilitate offenders, reduce victimization, increase public safety, and contribute to improving our communities"

### *Values & Beliefs*

- We believe all people are capable of change.
- We support clients in their efforts to change.
- We treat all people with dignity and respect.
- We believe clients must accept responsibility for their choices and be held accountable for their actions.
- We acknowledge and support victims.
- We will work together in community partnerships to increase our client's success.

**CCJ**

CENTER FOR CREATIVE JUSTICE  
210 LYNN AVENUE, AMES, IOWA 50014

PRSR STD  
US POSTAGE  
PAID  
AMES, IA 50010  
PERMIT NO. 14

CCJ is supported through major funding by:



**"Dedicated to changing our community..one life at a time"**

## **Board Members**

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**President**

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## **Staff Members**

**Mark Kubik**  
**Executive Director**

**Christy Boyer**  
**Probation Officer**

**Doug Jones**  
**Probation Officer**

**Rollie Link**  
**Probation Officer**

**Michael Gluesing**  
**Probation Officer**

**Wanda Hubbard**  
**Office Manager**

## **4<sup>TH</sup> ANNUAL PANCAKE FUNDRAISER**



CCJ held the 4<sup>th</sup> Annual Pancake Fundraiser on February 4<sup>th</sup>, 2010. Many thanks to all those that attended, helped spread the word, and provided donations for the event.

Donations were received from McDonald's and Hy-Vee.

## **CCJ GIVES BACK**

Every year, CCJ gives back to the community. Over the past year, CCJ has participated in several events that have given back to the community we serve. We have participated in events such as Toys 4 Tots, Shop with a Cop, Golf Fore Kids, and the Angel Tree in which we donated to nine families. The United Way of Story County has recognized us with the United Way Gold Award. The Gold Award is given to agencies that give 100% participation and increased donations when compared to the previous year. We at CCJ would like to thank the community for giving us the opportunity to give back.

## **VOLUNTEER SPOTLIGHT**



Deb Claire is in this month's Volunteer Spotlight. She is currently attending DMACC and is majoring in Human Services. Also, she is completing a substance abuse counseling internship with Community Family Resources at the Story County Jail. Deb has been with CCJ since January 2009 and hopes to become a probation officer upon graduating from DMACC.

## **TESTIMONIAL - TO THE JUDGE**

“Losing my son has shown me how lucky I am to have him, and my probation has helped me realize what I needed to do in order to be a good mother. I have completed all DHS requirements and my case was closed. I took my son for granted, and if it were not for my getting in trouble and being put on probation, I do not think I would appreciate him as much as I do. I am thankful for everything I have learned during my time as a client at CCJ...”

“The previous months have not only been a learning experience, but have been enlightening and humbling as well. Regardless of my age and the fact that I have never had a criminal record, this experience has reminded me that we are all responsible for our actions and not immune to the consequences of poor judgment. ”

“Throughout the past year and a half I have been on probation for an assault charge. At first I didn't agree with my charge or that I had any substance abuse issues; however, throughout this experience I have come to the realization that I do in fact have a problem with alcohol, and that problem directly contributed to my poor judgment and an assault charge.

During my probationary period I had the privilege of working with CCJ and Community Family Resources. With the help of these organizations I feel I have gained valuable information about the effects of substance abuse, the legal consequences, and how to maintain a healthy lifestyle without alcohol.”

## **CCJ's Impacts:**

- 1,200 low-risk and first time offenders are supervised by CCJ each year
- 70% of all probation cases in Story County are handled by CCJ
- 92% of CCJ's clients successfully completed all requirements of probation in 2009
- 86% of probation clients that have successfully completed their probation did not re-offend within the following year

## **How can I help?**

- Assist with CCJ projects or events
- Volunteer to assist clerical staff
- Make a monetary donation to CCJ.