

**DIRECTOR'S MESSAGE**

**Mark Kubik**  
**Executive Director**

Tough economic times are here and they are not going away any time soon. The economy affects everyone. Crime greatly affects the economy and CCJ reduces crime by rehabilitating offenders. CCJ saves you money.

Historically 90% of CCJ's clients successfully complete their probation and 85% do not re-offend. Clients that do not reenter the justice system save the taxpayers a great deal of money. It costs approximately \$30,000 to house a person in a county jail or state prison for one year. A one-year probation at CCJ can be handled for as little as \$300. **Probation is 1% the cost of incarceration.** Add in the reduced costs to our already overburdened courts and law enforcement and the savings continue to climb.

It's easy to not care about crime or incarceration until it affects you or someone you know. If for no other reason, you should care as a taxpayer.

If you are a taxpayer, CCJ is important to you because we save you money. If you are a citizen, CCJ is important because we increase public safety. If you have compassion, CCJ is important because our clients are people striving to make positive change. Thank you for your continued support.

**SAVE THE DATE**

CCJ will hold it's third annual pancake fundraiser on Sunday, February 21<sup>st</sup>, 2010 from 4:30pm – 7:30pm at the First Baptist Church, 200 Lynn Avenue. Tickets can be purchased at the door, \$5 for adults and \$2.50 for children 5 and under. We look forward to seeing you there!



CENTER FOR CREATIVE JUSTICE  
210 LYNN AVENUE, AMES, IOWA 50014

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CCJ is supported through major funding by:



*"Dedicated to changing our community..one life at a time"*

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## Staff Members

**Mark Kubik**  
Executive Director

**Christy Boyer**  
Probation Officer

**Doug Jones**  
Probation Officer

**Rollie Link**  
Probation Officer

**Michael Gluesing**  
Probation Officer

**Wanda Hubbard**  
Office Manager

## CCJ RECEIVES GRANT

CCJ has received a grant from the Story County Community Foundation (SCCF) in the amount of \$1,582.00. This grant will allow CCJ to purchase (2) computers and monitors. This is the third consecutive year that CCJ has been awarded a technology grant by the SCCF. This purchase was critical to the agency, as CCJ's caseload has increased approximately 74% in the last two years. This also allows an upgrade to the agency's client employment workstation. This workstation allows clients to search for employment and compose resumes, cover letters, etc.

The Story County Community Foundation has two primary functions: to receive, manage and distribute funds made available by the Iowa County Endowment Fund legislation for the benefit of Story County communities and organizations, and to provide a means for donors to make gifts that address the challenges and issues confronting Story County communities and organizations now and in the future. For more information on the SCCF please visit their website at [www.storycountyfoundation.com](http://www.storycountyfoundation.com).

## CCJ HIRES NEW PROBATION OFFICER

CCJ is excited to announce that effective January 4, 2010, Michael Gluesing will become a part time Probation Officer for CCJ. Michael was a work-study student for CCJ this past year and graduated from ISU in August. During his time as a work-study he helped to develop and implement CCJ's new website and helped with the newsletter.

At this time, he will work part-time and handle a general caseload.

## TESTIMONIAL - TO THE JUDGE

"On probation, I can honestly say I have grown a lot. When I was sentenced to the classes, I was in denial and did not think I had a problem. I realized I had a problem with drugs and in addition, alcohol. I believe the classes and probation saved my life."

"...I feel obligated to personally thank you for your allowance to grant me a deferred judgment on my OWI case. These months of sobriety have been the most productive and possibly the most life changing months of my life. Through probation, drunk driver school, and a changed lifestyle I have put myself on the right track and mind set to have a better life."

"After reflecting on myself for a year to think about what I did, I can say I haven't since that night and never will in the future steal from anyone again...Throughout this past year, I believe I am a better person than I was before and realize these consequences were necessary in my life; I have become more responsible and mature."

## CCJ's Impacts:

- 1,200 low-risk and first time offenders are supervised by CCJ each year
- 70% of all probation cases in Story County are handled by CCJ
- 92% of CCJ's clients successfully completed all requirements of probation in 2009
- 86% of probation clients that have successfully completed their probation did not re-offend within the following year

## How can I help?

- Assist with CCJ projects or events
- Volunteer to assist clerical staff
- Make a monetary donation to CCJ.